

YOUR HIGH POINT POLICE DEPARTMENT



"I do solemnly swear (or affirm) that I will be alert and vigilant to enforce the criminal laws of this State; that I will not be influenced in any matter on account of personal bias or prejudice; that I will support and maintain the Constitution and laws of the United States, and the Constitution and Laws of North Carolina not inconsistent therewith; and that I will faithfully and impartially discharge and execute the duties of my office as a law enforcement officer, according to the best of my skill, abilities and judgment; so help me, God."

COMMUNITY DAY, SATURDAY, SEPTEMBER 10, 2016

CHIEF KENNETH J. SHULTZ

As the newest Chief of the High Point Police Department, I am honored to assume the responsibilities involved in leading our men and women as we work to make High Point the safest community possible. With over 27 years of experience working here as an officer, I am well aware of the extraordinary employees we have and in their unwavering commitment to the citizens of High Point. Throughout my career I have seen our police department take on some of the worst violent crime trends and work hard to stop the victimization that was happening within our communities. The results of these efforts have been a steady decline in crime for the past twenty years, with decreases being over 60% what they were in the mid 90's. During this same time period, our population has increased by nearly half.

The results we have seen in High

Point are not indicative of the national trends and we give credit to our ongoing work with Focused Deterrence and our strong partnerships with our Violent Crimes Task Force members. High Point Community Against Violence (HPCAV) remains of key importance to our success. HPCAV is our citizen's component of the task force and they have partnered with us to provide the moral voice of the community. They are the ones that demand that the chronic offenders stop their violence. They assure the offenders that they will support all enforcement actions against them if they continue, but they also promise support and assistance should they change their ways and become pro-



**Chief of Police
Kenneth Shultz**

ductive members of society. I encourage any citizen who is interested in contributing to High Point's future to consider supporting this vital organization.

Into the future, the High Point Police Department will continue to use data and crime information to focus our attention and drive our department wide response efforts. We will constantly analyze our own performance in order to determine if we are being effective and if we find we have stalled, we will look for appropriate new methods to regain our momentum and effectiveness. Historically we have done this well and our efforts have resulted in the development of many new and successful programs like our cur-

rent Offender Focused Domestic Violence Initiative which is now being showcased across the country as the premiere model for controlling Domestic Violence.

Lastly, the High Point Police Department greatly appreciates the outpouring of support that has been shown by our community over the past several weeks. With incidents of concern taking place throughout the country, we are pleased to know that our own efforts to police in a fair and just way are appreciated. For the record, we will continue to hold ourselves accountable. We will continue to hire people of the highest quality and character, prioritize our training in order to make sure our officers are well prepared for what they encounter, and investigate any concerns or issues brought to our attention. All this will be done so we can continue to enjoy success as we work to make High Point as safe as possible for all of our citizens.

CHIEF'S OFFICE



Left to Right: Chief of Police Kenneth Shultz, Reneece Huntley (Administrative Assistant to the Chief of Police) and Brian Beasley (Police Attorney)

ON THE COVER

Top Left: Judge Thomas Jarrell swear-in Chief of Police Kenneth Shultz

Top Right: Chief Shultz swearing in Recruits Trevor VonCannon, Dylan Lamonds, Jordan Hill and Jacqueline Brewer

Left Center: Recruits Joshua Hohn, Ryan Klejmont and Brent McDowell

Center: Recruits Zachary Stewart and Tae' Paulino

Bottom Left: Recruits Jacob Motley, Dylan Crumpton and Alyssa Cotter

CHIEF'S ADVISORY BOARD

TERRY AIKEN

MICHELLE MCNAIR

GRETTA BUSH

KELLY MORALES

LOY CASHION

JIM SUMMEY

AARON CLINARD

ELIZABETH TERRELL

BOBBY DAVIS

NEIL WHITAKER

DEMETRIOUS GOODEN

COY WILLIARD

LOREN HILL

HPPD HONORARY COLONELS

STRIB BOYNTON

**MOLLY MILLIS-
HEDGECK**

NIDO QUBEIN

GRETTA BUSH

JOE HOUSAND

STEVE SNYDER

BOBBY DAVIS

ROB LANG

JIM SUMMEY

STEWART HARTLEY

MICHELLE MCNAIR

COY WILLARD

POLICE ATTORNEY

Since 2008, Brian Beasley has served as the Police Attorney for the High Point Police Department. Because of the complex legal requirements of law enforcement operations and the high liability risk inherent to police work, the Police Attorney is available around the clock to provide immediate legal advice when needed. Beasley is a graduate of the University of North Carolina School of Law and worked as an Assistant District Attorney in North Carolina for eleven years before becoming the Police Attorney. He is a lifelong resident of Guilford County.

In addition to serving as counsel to the Chief of Police and command staff concerning civil lawsuits filed against the department and its members, the Police Attorney provides legal counsel for criminal investigations such as high profile homicides and officer involved shootings; as well as for critical departmental tasks such as the processing of prisoners and the handling and disposition of evidence. Beasley is available to provide immediate legal advice to officers when the advice affects an active, on-going criminal investigation. He also prepares and handles the various legal contracts and agreements that the Police Department must enter into to carry out its duties.

As legal adviser, Beasley is also responsible for ensuring that officers are informed and up to date on changes and additions to relevant laws as well as new decisions handed down by the courts. To accomplish this, he teaches officers in a classroom setting as well as publishes various articles for them throughout the year. Beasley works closely with the department's executive staff to keep departmental policies and procedures in line with current law.

Beasley's duties include representing the city and the police department in court when necessary, advising the Chief on employment law and personnel issues, and occasionally drafting city ordinances or state legislation to help further the department's mission. In addition, the Police Attorney is the contact person for citizens or other agencies that make legal requests of the department. Most requests for the public records of the police department are sent to him for clearance, in addition to the usual legal papers such as motions or subpoenas.

PROFESSIONAL STANDARDS UNIT

The men and women who serve in the High Point Police Department are held to a very high standard of conduct. It is the responsibility of the Professional Standards Unit to ensure that the public is receiving the best police service possible.

Citizens' concerns are taken very seriously and their questions about police actions are answered promptly. While the challenges of modern law enforcement change constantly, the basics of treating people with dignity and respect are a cornerstone of the High Point Police Department's operating principles.

Professional Standards investigates all citizen complaints, reviews policy and procedures, and administers the awards/commendations program. All Use of Force incidents are thoroughly investigated to determine if they're in accordance with policy. This unit



Left to Right: Polygraph Examiner Josh Clowdis, Detective Ron Meinecke and Capt James McNeill (Commander)

works directly for Chief Shultz to ensure that a fair, objective hearing is given to all sides of a dispute and that the department always remains accountable to the public.

The Professional Standards Unit is staffed by Captain James McNeill, Detective Ron Meinecke and Polygraph Examiner Josh Clowdis.

COMMUNITY OUTREACH

ONE STOP SHOPPING FOR PROGRAMS

If you don't know whom to call at the Police Department, call the Community Outreach Unit! The unit is made up of two officers, Robert Burchette (887-7807) for the north end of town and Jeff Boyd (887-7824) for the south end of town.

Neighborhood Watch is probably the most well-known program that outreach oversees. Call us if you want to join an established watch group in your community or if you want assistance in starting a new one.

The outreach officers present crime prevention programs on a variety of topics to include telemarketing fraud, safety for seniors, safety topics for children, robbery preparedness for banks and businesses, drug education, identity theft as well as a variety of others.

The ride-along program where citizens can ride a shift with a police officer is also coordinated by outreach. Anyone 16 years or older who is interested can pick up an application at the police department or go to the police department's website and print out an application and turn it in at the department.



Left to Right: Officer Robert Burchette and Officer Jeff Boyd

Our police department is committed to developing and maintaining the trust of the citizens we serve and the outreach unit takes great pride in being an integral part of that mission.

RECOGNITION & AWARDS



Lieutenant Petula Sellars, pictured with Mr. Ben Brockman and Reverend Amos Quick, received the Benjamin Brockman Community Service Award during the annual Calvary Baptist Church Independence Day Service where special recognition was paid to Police, Fire, EMS and Military Personnel.



Officer Bonnie Williamson (centered) received the Furnitureland Rotary Club's Heroes Award for her service to the community on and off duty.



Amy Southards was named Crimestoppers Coordinator of the Year by the South Eastern Crimestoppers Association



Officer Ben Sherrill (left) was honored for his service in DWI enforcement. During his 3 years of service with the DWI Task Force he's credited with over 600 DWI arrests and was 3rd overall among NC Law Enforcement Officers.



Animal Control Officer Holly Lackey was named ACO of the Year by the North Carolina Animal & Rabies Control Association

COMMUNITY SUPPORT



Green Street Baptist Church



Fusion Youth Group from Southside Baptist Church pray for High Point officers.



Officer Bayard Crump's sons, Collin and Miles, gives goodie bag to Chief Shultz.

Message from Chief Shultz after the Dallas shooting:

"This morning I continue to receive numerous emails, visits and phone calls from members of our city government and our community in general who are offering their condolences for what has happened to our law enforcement family members in Dallas. Their joint message has been that they want to assure us that they stand behind each and every one of us and they tell me that they will continue to support us with prayers for our safety and for the safety of our community. As one put it, "we will not allow your work and efforts to be tainted by the actions of a few individuals throughout the country, just as you have not dismissed the vast majority of our community, based on the actions of only a few. High Point's success has been based on trust and respect between the community and the police department, even during times of strain and we will not let recent incidents change that." Stay Safe -



Taylor Little gives Lieutenant Sellars flowers

CRIMESTOPPERS OF HIGH POINT

Crimestoppers of High Point, Inc. is a nonprofit, 501 (c) (3) organization governed by a Board of Directors composed of volunteer citizens who are interested in combating crime and improving community safety. Crime Stoppers operates through the cooperative efforts of the police department, media, and civilian board.

Rewards are funded by voluntary, tax-deductible donations from the community. Contributions are received throughout the year from businesses, civic organizations, and concerned individuals who want to do their part to fight crime. Crime Stoppers of High Point is supported solely by tax-deductible donations.

In 2014 crime stoppers tips are responsible for the seizure of over \$45,000 worth of illegal narcotics. In addition, information received assisted in making 93 felony charges and 52 misdemeanor charges. This resulted in Crimestoppers of High Point Inc. approving rewards totaling just under \$8,000. Our program was also awarded the North Carolina Crime Stoppers Association Productivity Award for the population of 100,000-200,000 citizens.

If you want to become one of the many unidentified crime fighters in this city, there are two easy and confidential ways to do so. The first is to call 336-889-4000, and report your tip. You will never be asked for your name, just your information. Second, you can now use our Text-A-Tip feature. Simply text your tip to 274637 using keyword: Cashtips.



Amy Southards
Crimestoppers Coordinator

CRIMESTOPPERS OF HIGH POINT BOARD MEMBERS

Seated (Left to Right): Rick Moss (Secretary), Brian Donley (President) and Richy Jones (Treasurer)

Next Row (Left to Right): Tim Nall, Stewart Hartley, Bobby Davis, Karen Lisenby and Julia Albertson

Back Row (Left to Right): Ron Stowe, Larry Parks, Randy Leonard, Jeff Blank, David Howard and Daryl Delagrange



Lieutenant Alex Sprinkle pictured with the Crimestoppers Officers of the Year **Bayard Crump**, **Gary Rene** and **Vince Panico**

CRIMESTOPPERS OFFICER OF THE YEAR

In October 2015 Crimestoppers of High Point Inc. presented Officers Bayard Crump, Vincent Panico, and Gary Rene of the Street Crimes Unit with the Crime Stoppers Officer of the Year award.

The officer of the year award is based on three main categories. The officer must have a clear understanding of how crime stoppers works; Understanding the key to the program is anonymity and the need to protect our tipsters. We want an officer that is able to work crime stoppers tips to a successful outcome. In addition, the officer must promote our program both in the community and within the department.

This year we decided to recognize the entire Street Crimes Unit for their outstanding contributions to the Crime Stoppers program, and the High Point Community.

911 CENTER — PUTTING A FACE WITH THE VOICE

High Point's 9-1-1 center functions as a critical link between the City's Police and Fire departments and those who need emergency or non-emergency assistance. Telecommunicators answer all 9-1-1 and non-emergency telephone lines, dispatch police and fire calls, and transfer requests for emergency medical services (EMS) to the appropriate agency for dispatch. We also provide dispatching service for the city's Park Rangers and Animal Control officers. Our telecommunicators are civilians, and the center operates under the city's Information Technology services department.



Steve Lingerfelt
Information Technology
Services - 911 Director



Nancy Williams
911 Manager



Kim Hilton
911 Administrative Assistant

DROP BACK SHIFT TELECOMMUNICATORS



**Portia
Clowdis**



**Julia
Smith**



Steven Grose
Supervisor



**Matt
Brown**



**Meredith
Davenport**



**Amanda
Honeycutt**



**Patrick
Servey**



**Sara
Tibbetts**

ADAM TEAM TELECOMMUNICATORS



Tammy Dyles
Supervisor



**Devin
Fennelly**



**Kevin
Knight**



**Sarah
Smith**



**Theresa
Varner**



**Chelsea
Ward**



**David
Wilson**

BAKER TEAM TELECOMMUNICATORS



Beth Smith
Supervisor



**Devin
Carte**



**Jonathan
Crouse**



**Chris
Downey**



**Angela
King**



**Brandon
Mabe**



**Joe
Meservey**



**Kyle
Thaggard**

CHARLIE TEAM TELECOMMUNICATORS



Brandon Steele
Supervisor



**Justin
Barbry**



**Tyler
Hilton**



**Lori
Laughlin**



**Valerie
Snaden**



**Kevin
Weber**

DAVID TEAM TELECOMMUNICATORS

MAJOR CRIME DETERRENCE & PREVENTION



Major Larry Casterline,
ASSISTANT CHIEF



Vee Nance
POLICE FINANCE SPECIALIST



Captain Tim Ellenberger
MAJOR CRIMES
SECTION COMMANDER

CRIME ANALYST
VIOLENT CRIMES UNIT
STRATEGIC INTELLIGENCE UNIT
ADMINISTRATIVE ASST. TO THE COURTS
STREET CRIMES UNIT
HOUSING AUTHORITY UNIT
FORENSIC SECTION
VICE/NARCOTICS SECTION
EVIDENCE AND PROPERTY UNIT

CRIME ANALYST



Judy Brenner
CRIME ANALYST

VIOLENT CRIME UNIT

The Violent Crimes Unit is tasked with investigating crimes against persons. The unit is broken down into sub-sections: Domestic Violence, Special Victims, and Robbery / Assaults / Homicides. The Violent Crimes Unit works closely with the Strategic Intelligence Unit as they collaboratively pursue the reduction in violent crime through the department's Focused Deterrence Strategy. The Violent Crimes Unit is supervised by Lt. Rick Johnson.

Front Row (Left to Right): Danny Anderson, Matt Blackmon, Shawn Hosier and Janelle Kuchler

Back Row (Left to Right): Travis Reams, Kenneth Leonard, Lieutenant Rick Johnson (Supervisor), Chris Wolanin and RJ Ward



STRATEGIC INTELLIGENCE UNIT



Left to Right: Amy Southards, Judy Brenner, Lieutenant Brent McFarland (Supervisor), Detective Evelyn Dockery, Detective Randy Knight

The Strategic Intelligence Unit (SIU) supports focus deterrence by collecting, collating, analyzing and disseminating information relating to criminal offenses. SIU also provides timely and pertinent intelligence relative to crime patterns and trend correlations, to assist field, investigative, and administrative personnel in planning the proactive deployment of resources for prevention and suppression of criminal activities, and to assist the High Point Police Department in meeting the basic objectives of crime prevention, apprehension, and case clearances.

Crime analysis is an on-going process that involves all members of the HPPD. The goal of this analysis is to reduce crime through focused deterrence and, therefore, gain trust within the community.

Crime Analysis employs qualitative and quantitative data and methods to study crime and disorder problems including spatial, sociodemographic, and temporal factors to reduce crime and assist in criminal apprehension and the evaluation of crime in the community. The responsibility of a Crime Analyst includes reviewing police reports with a goal of identifying patterns, series, trends, hot spots and possible persons of interest to assist in solving crimes in our community. A crime analyst look at long term problems as well as short term and may be ask to find solutions to ongoing issues and deployment of personnel. By employing data mining, crime mapping, and statistics, analysts will provide useful information in the form of charts, graphs, spreadsheets, maps, presentations, and reports. Extracting data from the records systems and asking questions, a crime analyst can turn that into useful and intelligent information for administration, CID, and Patrol. A crime analyst can provide mapping patterns; provide data for research to various publications and educational institutions, media, other agencies, public requests, and court proceedings.

HOUSING AUTHORITY UNIT

The High Point Police Department is dedicated to quality service to all citizens regardless of their economic status. The High Point Police Housing Authority Unit exemplifies this belief and enforces the law equally and fairly regardless of race, age, gender, religious beliefs or national origin. The Housing Unit works closely with the Housing Authority of the City of High Point to ensure residents of public housing live in the safest neighborhoods possible.

The High Point Police Housing Unit will work tirelessly with the Housing Authority in resolving problems that are primarily public safety concerns. The unit will also assist with matters other than public safety when it is in the best interest of the citizens.

The Housing Unit also



Front Row (l to R): Lieutenant Greg Dupke (Supervisor), Matt Sizemore, David Inthisane and Scott Treadway. Back Row (l to R): Christopher Lord, Ryan Mizell and Brian Hilliard

conducts a Summer Youth Academy for children 13-15 years of age that live in housing properties in a partnership with High Point Housing Authority's Seeds to Success program. The academy con-

sists of 8 days that are spread out over a 5 week period. The participants visit numerous businesses in the triad as well as universities to expand their educational and career options after high school. There are

also 3 "team building days", or "fun days", included where the officers and the participants visit fun destinations like Carolina Panther Stadium, Charlotte Motor Speedway, and Lazy-5 Ranch.

STREET CRIMES UNIT

The High Point Police Department Street Crimes Unit addresses violent crime and repeat offenders by remaining focused and data driven. This is accomplished by implementing the principles of the Violent Crime Reduction Strategy. These include tracking violent crime trends, targeting career criminals, and providing immediate response to drug complaints using various types of enforcement methods. The Street Crimes Unit also supplements the Vice/Narcotics Unit with their operations and searches for wanted subjects who have committed violent offenses.

Left to Right: Bayard Crump, Gary Rene, Patrick Ankney and Lieutenant Alex Sprinkle (Supervisor)



ADMINISTRATIVE ASSISTANT TO THE COURT



Lieutenant Tracy Perry

Administrative Assistant to the Courts

The Administrative Assistant to the Court works closely with the DA's Office to help ensure accurate and timely prosecution of defendants. Duties include assisting officers with court related issues primarily for District Court, Superior Court, and Juvenile Court; reviewing / filing prosecution summaries (felony arrest packets) and juvenile referrals (juvenile arrest packets) and disseminating them to the correct agencies within the courthouse; preparing information for the DA for defendants' 1st Appearance (especially as it relates to the Violent Crimes Task Force and High Point's domestic violence initiative); preparing information for the DA for bond motions; staying in close contact with the DA's Office, Major Crimes detectives and High Point Community Against Violence (HPCAV) to help monitor domestic violence offenders as they move through the criminal justice system; entering domestic violence pre-trial release conditions into the HPPD computer system; and testifying before the Grand Jury.

FORENSIC SECTION

CRIME SCENE UNIT

Left to Right:
Rebekah Denning,
Nicole Meldrum,
Amy Wilde (Forensic
Section Manager),
Holly Rodgers,
Sammy Jo Pryor
and Mia Bartorelli



EVIDENCE AND PROPERTY UNIT



Left to Right: Tammy Davis, Amy Wilde (Forensic Section Manager) and Jane Aswell

The Forensic Section encompasses the Crime Scene Unit and the Property & Evidence Unit. The Forensic Section is staffed by a Forensic Manager, 6 Crime Scene Technicians (including a CST who specializes in Firearms and a CST who specializes in Footwear), 2 Evidence Technicians, and a Latent Print Examiner.

In 2015, the Crime Scene Unit responded to more than 2,400 calls. The Crime Scene Unit processed 1252 prisoners and 410 citizens for public fingerprinting as required for certain jobs, security clearances and background checks.

In 2015, a Crime Scene Technician who specializes in firearms searched ballistic evidence in the National Integrated Ballistic Information Network resulting in the most confirmed HITs in the history of High Point Police Department.

The Property & Evidence Unit received 11,696 items of differing types of evidence/property in 2015. They are currently housing and storing 61,341 items of differing types of evidence/property.

The Latent Print Examiner searched partial latent prints collected from crime scenes through two separate finger and palm print databases. In 2015, 143 latent finger and palm prints were identified.

VICE SECTION

The Vice Section under the command of Captain Jason Henderson provides the department with a group of detectives who are experts in the gathering and reporting of narcotic and vice intelligence data, and who are capable of formulating a tactical plan to fully investigate that data and gather sufficient evidence to build a prosecutable case in the State or Federal court systems.

Personnel assigned to this Unit are skilled in mobile and stationary surveillance techniques and are proficient in the use of visual and audio recording devices. They possess the ability to infiltrate groups or individuals, in an undercover capacity, who are known or suspected of being involved in drug trafficking and vice activities. Many cases are worked in cooperation with various Federal and State Agencies as well as other detectives from nearby counties and municipalities.

Vice and Narcotics Detectives are also responsible for most of the intense background investigative work done in preparation for the Violent and/or Street Drug Offender Notification sessions that are held several times each year. The High Point Police Department's notification strategy has resulted in sustained dramatic crime-reduction rates throughout the city since its inception in 1998.

In addition to the Vice and Narcotics Detectives, two Alcohol Beverage Control detectives are also assigned to the Unit to monitor establishments who possess ABC permits and investigate illegal alcohol sales.

SUMMER YOUTH ACADEMY 2016



2016 POLICE MEMORIAL WEEK



1st Place Winners for Memorial Golf Tournament, Pleasant Garden Baptist Church



Reneece Huntley shows off a t-shirt donated by BBQ Joe's for "Run to Remember" participants



Lt. Al Ferguson's family participates in Memorial Service



Officer Kim Rieson monitors Officer Gary Rene' during "Fit for Our Fallen" fitness challenge



Officer David Rosser plays Amazing Grace on the bagpipes during the Memorial Service



HPPD Fallen Officers



Fallen Officer MPOII Shelia D. Twyman, End of Watch December 23, 2001

The 2016 HPPD Fallen Officer Memorial Service was held on May 17, 2016 and was well attended by officers, employees, family members and citizens. Keynote speaker for the service was the President of the High Point Community Foundation, Mr. Paul J. Lessard. The service was held at St. Stephen AME Zion Church and included a week worth of activities including the 9th Annual Run to Remember & 5K, 2nd Annual Fitness for Our Fallen Fitness Challenge and the 5th Annual Fallen Officer Memorial Golf Tournament. During the week Chaplain John Vernon, Officer David Dulin and civilian employee Vee Nance placed flowers on the graves of HPPD's Fallen Officers—James William Witcher, Carey James Reaves, Fred G. Claywell, Jerome Morris, and Shelia Dianne Twyman. At noon on May 15th the High Point Police Department paid respect to our Fallen Officers with a moment of radio silence. Community support for this memorial was very high which shows the level of commitment from our citizens.

FIELD OPERATIONS DIVISION – NORTH



Major Travis Stroud
ASSISTANT CHIEF



Jane Tucker
ADMINISTRATIVE ASSISTANT



Captain Mike Kirk
SPECIAL INVESTIGATION
SECTION COMMANDER

PATROL TEAM ADAM
PATROL TEAM CHARLIE
PATROL TEAM FOX
SPECIAL INVESTIGATIONS SECTION
TRAFFIC UNIT
SCHOOL RESOURCE OFFICERS
PROPERTY CRIMES UNIT
SCHOOL CROSSING GUARDS
RESERVE UNIT/CHAPLAINS

ADAM PATROL TEAM



Left to Right: Lieutenant Walter Heaviland (Supervisor), Adam Ehrhardt, Stephen Jones, Derek Barker, Jacob Passmore, Brian Myers, Brandon Hill, Robyn Shute, Jacob Motley, Tae Paulino, Joshua Hohn, Kisha Yokeley, Bryan McMillan, Alex Lingerfelt and Captain Cherie Maness (Commander)

Not pictured: Lieutenant Patrick O'Toole (Supervisor), Lieutenant Calvin Carter (Supervisor), Ryan Puckett, Joe Mullis, David Rosser, Adam Burkholder, Leon Brown, Jennifer King and Mike Bye

CHARLIE PATROL TEAM



Kneeling (Left to Right): Jordan Spoon, Dustin Felde, Elona Presson and Zach Stewart

Back Row (Left to Right): Brandon Land, AJ Ridge, Lee Castellano, Paul Mustian, Danny Bundy, Charlie Wade, Lieutenant JT Goodman (Supervisor), David Shuman, David Albertson, Captain Joe Beasley (Commander), Torre Campbell, Dylan Lanier, Lieutenant Tony English (Supervisor), Justin Presnell and Lieutenant Duane Willis (Supervisor)

Not Pictured: BK Garrett and Edward Hurley

POLICE CHAPLAIN TEAM



Left to Right: Chaplain Riley Puckett, Chaplain John Vernon, Chaplain Sherman Mason and Chaplain Paul Coates

The High Point Police Chaplain Team is comprised of four professional clergy members who volunteer their services to department employees, their families, and members of the community during times of crisis, sorrow, or conflict.

Chaplains donate several hundred hours to the community and department each year, seeking to lighten the burden of the officers by performing tasks that are of a greater spiritual or social nature than of a law enforcement nature.

Chaplains are on-call 24 hours a day to assist police personnel with a variety of situations in the field, such as homicides, suicides, traffic fatalities and other accidental deaths. Chaplains carry out death notifications on behalf of the department. In order to assist officers and members of the community as well, Chaplains also respond with the Tactical Team whenever it is activated.

Chaplains participate in ride-alongs with officers and conduct station visits on a regular basis in an effort to better acquaint themselves with the officers and their demanding roles.

As members of the High Point Police Reserves, the Chaplains also assist with fundraising walks and runs, parades, and other community events.

The Chaplains constantly strive to strike a balance between serving the needs of the Police Officers in their personal and professional lives and serving the High Point community at large.

FOX PATROL TEAM



Front Row (Left to Right): Lieutenant Lee Lanier (Supervisor), Joshua Mears, Joe Vetell, Bradley Cox, Robert Tull, Allison Barnes, Tonya Chriscoe, Adrienne Ehrhardt and Trevor Mills.

Back Row (Left to Right): Kyle Teschke, Donald Belton, Adam Greemann, Heather Meyer, Cesar Dorville, Captain Marc Kun (Commander), John Antignano, Lieutenant Vince Harris (Supervisor), Alex Manzo, Lieutenant Rachel Juren (Supervisor), David Kirstine, Brent McDowell

Not Pictured: Paul Grimberg

YOUTH LEADERSHIP ACADEMY

In June 2016 the High Point Police Department and High Point University hosted its third annual Youth Leadership Academy for Guilford County students. The academy was a 10-day program for students who have demonstrated great leadership qualities throughout the school year. The primary mission was to focus on community service, investing in communities and enhancing leadership skills. The students visited numerous locations such as City Hall and HPPD's Police Range, Salvation Army, Horsepower, Genesis Health Care and Fort Bragg to name a few. Examples of some of their activities included preparing meals for Open Door Ministries, team building activities and Random Acts of Kindness. A special thank you to High Point University for providing the funding for the academy!



SPECIAL INVESTIGATION SECTION

PROPERTY CRIMES UNIT

The Property Crimes Unit is responsible for following up on reported property crimes to which patrol officers respond.

These crimes include residential and non-residential burglaries, larcenies, stolen property fencing operations, motor vehicle thefts, vandalism, shoplifting, counterfeit currency, identity theft, and other financial crimes.

The Financial Crimes/Forensics Unit, which is a sub-division of Property Crimes, handles fraud and financial crimes as well as forensic examinations of cell phones and computers. The unit currently has two detectives who work closely with the Greater Greensboro Financial Crimes Task Force. This is a federal task force associated with the United States Secret Service that helps in the prosecution of white collar crimes. Financial crimes detectives also work

closely with risk management personnel at local banks and other retail businesses throughout the community.

The detectives that work in the Property Crimes Unit network with other local law enforcement agencies, the State Bureau of Investigation, and the Federal Bureau of Investigation to solve crimes that reach across jurisdictional boundaries. Many of these types of criminals work in rings and have multiple partners who travel to different jurisdictions in hopes of confusing law enforcement. These detectives and agents keep in close contact with each other and share information to help solve these types of crimes. They also use unique investigative techniques, such as latent fingerprint comparison, patternized crime analysis and polygraphs, to help solve these crimes.



Left to Right: Detectives Michael Pettitt, Craig Lewis, Lance Moss, Eric Berrier, Rene Davis, Leland Neilson, Chris Cole, Keith Pruitt, and Kim Rieson, Lieutenant Chris Weisner (Supervisor) and Captain Mike Kirk (Section Commander)

TRAFFIC UNIT



Front Row (Left to Right): Justin Fleming, Brent Kinney, Alex Goins, Pete Abernethy and Brian Broos

Back Row (Left to Right): Lieutenant Jay Yandle (Supervisor), Ben Sherrill, Jeffrey Crouse, Tad Kramp, Andrew Dekker and Chuck Bartlett

The High Point Police Traffic Unit has three (3) motorcycle officers, four (4) unmarked vehicles, two (2) officers assigned to the Greater Guilford County DWI Task Force, one (1) full time hit-and-run investigator, and ten (10) school crossing guards. The motors and unmarked units focus primarily on enforcement, while the DWI Task Force works throughout the county to stop impaired drivers. The hit and run investigator completes follow-up investigations and is also tasked with investigating staged crashes and crashes involving insurance fraud. The school crossing guards assist students at crosswalks around the elementary schools within High Point.

Traffic officers have received advanced training in crash reconstruction, including specialized training in the areas of Commercial Motor Vehicles, Motorcycles, and Pedestrians. Since its rebirth in 1998, officers of the Motor Unit have been required to complete a demanding Motor Officer Certification Program. In addition to receiving training, officers from the Traffic Unit have been instructors for local colleges and the North Carolina Justice Academy; providing training for officers across the state of North Carolina. We have certified instructors in Police Motorcycle Operation, RADAR, Time-Distance, Lidar, Standardized Field Sobriety Testing (SFST), Drug Recognition Expert (DRE), Advanced Roadside Impaired Driving Enforcement (ARIDE), and Child Seat Inspection. The Traffic Unit is also equipped with the most up to date technology for use in reconstructing traffic

crashes and is on call 24/7 for crashes involving a serious injury or fatality.

The Traffic Unit bases its focus on education, engineering, and enforcement. Traffic officers are available to educate citizens on proper child safety seat installation and to explain North Carolina traffic laws at community watch meetings or other public gatherings. Our officers educate young drivers through the Street Safe program and teach motorcycle operations, technique, and safety through Bikesafe; a Governor's Highway Safety Program initiative.

Officers work closely with High Point's Department of Transportation (DOT), identifying intersections or roadways that could be better engineered to improve safety and reduce crashes. The High Point DOT reviews all crash reports completed by officers and monitors traffic flow throughout the City through a network of in-pavement sensors and live traffic cameras.

National traffic research has shown the two main causes of crashes to be speed and inattentiveness. To reduce crashes, the Traffic Unit focuses its enforcement efforts in areas of frequent crashes and traffic related complaints of speeding and unsafe driving. Research has also shown that restraint violations are the major factor increasing the number of serious injuries and traffic fatalities in High Point and across the country; unrestrained occupants have accounted for five (5) of the seven (7) traffic fatalities in High Point for 2016. Our officers will continue to focus on seat belt violations in an effort to reduce the number of serious injuries and fatalities. Save court fines and possibly your life, buckle up.

SCHOOL RESOURCE OFFICERS

The High Point Police Department has eight officers assigned as School Resource Officers (SROs) and one Supervisor through a contractual agreement with Guilford County Schools.

SROs are full-time High Point Police Officers who serve in three primary capacities: law enforcement officer, law enforcement related teacher and law enforcement related counselor. In addition, many SROs volunteer their personal time at their schools by, getting involved as coaches, mentors, and club advisors.

SROs work closely with school staff to ensure a safe, orderly learning environment. While SROs have different responsibilities, they form a partnership with the principal and support staff by enforcing relevant laws, referring students to social agencies for assistance, and working with court officials to determine fair and reasonable consequences.

Being an SRO is very challenging, but rewarding. Officers enjoy the opportunity to shape young lives. Their impact on our youth can last a lifetime. As students progress in school, many will remember their SRO, calling them by name several years later.

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Left to Right, Front Row: SRO Latoya Jackson (Ferndale Middle School), Lieutenant Petula Sellars (Supervisor), SRO Karen Shearer (Penn-Griffin School of the Arts) and SRO Dan Griffiths (High Point Central High School)

Back Row: SRO David Ramey (Southwest Guilford Middle School), SRO Jonathan Hurt (Southwest Guilford High School), SRO Riley Edwards (T. Wingate Andrews High School) and SRO Patrick Welch (Welborn Academy of Science & Technology)

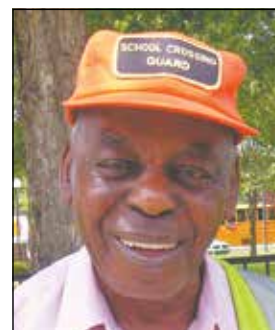
Not Pictured: SRO Jason Cano (Dean B. Pruette SCALE Academy)

SCHOOL CROSSING GUARDS



Front Row: Dorothy Jefferies, Bobby Smith, John Monk

Back Row: James Thompson, Marilyn Kearns, Frank Turner, James Colbert and James Parsons



Isaiah Fields
SCHOOL CROSSING GUARD

RESERVE OFFICER UNIT



Front Row (l to R): Chaplain Riley Puckett, Bryant Kyer, Joey Guthrie, Captain Bruce Williams (Commander), Lieutenant Marc Cutrell and Kyle Shearer
Back Row (l to R): Associate Reserves: Chaplain Paul Coates, Tyler Hilton, Dwight McDowell, Bob Branning, Gart Evans, Rick Shoffner, Chet Hodgin, Chaplain John Vernon and Chaplain Sherman Mason
Reserves Not Pictured: Tim Bartley, Laurence Todd, David Gould and Mike Levins. Associate Reserves Not Pictured: Briggitte Arbore, John Lindsay, Mickey Boylan, Austin Crispino and William Dumas

Reserve Unit 'serves' with community spirit

The High Point Police Reserve Unit is a 25 person, all volunteer unit comprised of sworn and non-sworn personnel who support the patrol function of the department. The High Point Reserve Unit has provided continual service to the department and citizens of High Point for over 50 years.

The 10 fully sworn reserve officers have arrest powers like that of a full-time officer and can assume any of the same duties. The sworn reserve officers are required to attend monthly training to maintain their state law enforcement certification. These officers provide critical backup when patrol teams are understaffed and are in need of additional officers.

The Unit also handles most traffic direction and public safety for com-

munity events like charity walks, 5K runs, small parades and festivals. They participate extensively in annual events like the Holiday Parade, Veteran's Day Parade, Martin Luther King Parade, the semi-annual furniture markets, CROP Walk, GO FAR, Gradfest, Pink Heels Tour, and other events that require police presence. By handling or assisting with these events, regular patrol units can maintain their normal duties without the need of additional full-time officers and police services can be provided without additional costs to the city or community agency.

Our non-sworn personnel usually serve the department through their career expertise such as chaplains or health care professionals. In their civilian lives, these individuals are church pastors, counselors, victim advocates, doctors and nurses.

FIELD OPERATIONS DIVISION - SOUTH



Major Ken Steele
ASSISTANT CHIEF



Captain Tom Hanson
SUPPORT SERVICES
SECTION COMMANDER



Linda Hodgson
RECORDS SECTION MANAGER



Ann Smith
ADMINISTRATIVE ASSISTANT

PATROL TEAM BAKER
PATROL TEAM DAVID
PATROL TEAM EDWARD
SUPPORT SERVICES SECTION
ANIMAL CONTROL
K-9 UNIT
RECORDS SECTION
TACTICAL TEAM

BAKER PATROL TEAM



Front Row (left to right): Bobby Cash, Ryan Klejmont, Alyssa Cotter, Kaylyn Stewart, Lieutenant Kenneth Martin (Supervisor), Captain Mark Lane (Commander)
Back Row (left to right): Brandon Laughlin, Speros Shepherd, Barry Lemons, David Robertson, Ryan Stone, Russell Riley, David Six, Ronnie Hassell
Not Pictured: Lieutenant Chris O'Toole(Supervisor), Lieutenant Kevin Ray (Supervisor), Melina Antoniou-Davis, Adam Dyles, Parker Howey, Brad Tennant, James Vervaecke

DAVID PATROL TEAM



Front Row (left to right): Stephen Finn, Aaron Robbins, Kevin Jarrell, Caroline Loflin, Dusty Brackett and Sarah DeLong
2nd Row (left to right): Dylan Lamonds, Dan Sellers, Zach Trotter, Alex Buben, Ken Dodson, Bonnie Williamson, Ian Stanick and David Welch
3rd Row (left to right): Kaitlin Edwards, Jonathan Crouse, Jacqueline Brewer, Jordan Hill, Trevor Voncannon, Trey Williamson and Omarr Byrom
Back Row: (left to right): Lieutenant Wade Glover (Supervisor), Lieutenant Curtis Cheeks, III (Supervisor), Lieutenant Terry Green (Supervisor) and Captain Anthro Gamble (Commander) Not pictured: Scott Reed

POLICE RECRUITS

Left to Right: David Welch, Dylan Lamonds, Trey Williamson, Trevor VonCannon, Jordan Hill and Jacqueline Brewer

Not pictured: Jerry Furr, III



EDWARD PATROL TEAM



Front Row (Left to Right): James Free, Adam Simerson, Keoda Brown, David Needham, John R Tatro, Jack McGhinnis and Ron Orgias

Back Row (Left to Right): Lieutenant Nick Scarborough (Supervisor), Lieutenant Garo Nordstrom (Supervisor), Captain Cory Kramer (Commander), TJ Brancaccio, Shaun Plount, Brian Hunter, Max Suarez, Geanine Pregel, Stan Duggins, Jim Hemann, Dean Bowman, Becky Calogero, Shannon Payne and Lieutenant Fox (Supervisor)

Not Pictured: Paul Perryman

HPPD VOLUNTEERS

High Point Police Department relies on the assistance of several volunteers who work in various departments. They assist with placing calls to victims, assist walk-in customers, complete data entry and filing and do public fingerprinting. They are an excellent resource that has helped us maintain efficient operations that doesn't require a sworn police officer or

technically trained civilian employee.

Interest in volunteering should be directed to the Support Services Section Commander. Applicants are required to submit an application and agree to be fingerprinted and meet all state and federal guidelines regarding criminal history.



Tiera Gravely



Tom Holtham



C.W. Moss



Jason Pittman



Barbara Ray



Betty Ray



Lester Schloen

RECORDS SECTION

The Records Section is made up of five units managed by Linda Hodgson: Records, Police Information Technicians, Staff Duty, Payroll and Information Services. Each unit provides support to the officers and to the community. In addition to the regular staff, these units also have some very dedicated and talented volunteers who help provide excellent customer service. The graphic shows the breakdown of the Police Information & Technology Division.

RECORDS UNIT 336-887-7940

The Records Unit is open Monday – Friday, 8 a.m. to 5 p.m., except holidays. This unit is currently staffed with four full-time employees and one part-time employee. They are responsible for processing and archiving thousands of police documents each month. Employees of this unit process approximately 11,000 incident reports, 11,000 arrest reports and 4,500 accident reports each year.

When citizens come to the Police Department, it is probably a Records Unit employee who will greet them. Examples of the service they provide are copies of reports, referrals to appropriate personnel, answers to questions, directions, background checks, taxi permits and releasing impounded vehicles—to name just a few.

High Point Police Dept. also provides access to police reports online at p2c.highpointnc.gov. It takes approximately 48 to 72 hours for a report to go from the officer obtaining the information to the point it is available to the public. Strict laws govern what can be released to the public, so only that information will be available. If you have any questions concerning a report, please free to ask any of the Records Personnel.

POLICE INFORMATION TECHNICAL UNIT (PIT) 336-887-7941

The PIT Unit is supervised by Laverne Pike and is staffed 24 hours a day, 7 days a week. These employees monitor the FBI's National Computer Information Center and the SBI's Division of Criminal Information databases. They have to be available at all times to respond to requests from other agencies regarding wanted persons, missing persons, stolen property, etc. They are also responsible for making entries into the databases when officers take reports.

The PIT Unit receives and processes an average of 15,000 warrants and subpoenas each year. They research each process for the most current demographic information and then assign it to the appropriate officer for service. Many of these processes must be entered into the NCIC database within 24 hours of receiving them.

The PIT Unit is responsible for providing information



Back Row (L to R): Tammy Alford (Records Clerk), Donna Jarzyna (Staff Duty), Meagan Shaw (PIT), Laverne Pike (PIT Supervisor), Brandy Clodfelter (PIT), Pamela Hjelmquist (PIT), Maggie Hassan (PIT), Bianca Ibarra (PIT), Heather Wilson (Records Clerk) and Kristy Culler (Records Clerk)

Front Row: Susan Brooks (Staff Duty), Lauren Shepherd (PIT), Linda Hodgson (Records Section Manager), Sylvia McNeill (Records Clerk), Carmelita Dockery (Payroll Clerk)

Not pictured: Pamela Fortune (Records Clerk), Lisa Bussard (PIT) and Lance Williard (IT)

mation to the officers via the radio. They conduct research and provide the officers with vital information that allows them to complete their investigations. This information often includes driver's license and registration status, warrant checks, criminal histories and identity confirmation.

The PIT Unit is usually staffed with one person per 10-hour shift. This one employee is first and foremost responsible to the officers on the radio and to the NCIC/DCI terminal. Then, other tasks and requests are prioritized as they come in. When the Records Unit is closed, this employee is responsible for all phone calls coming into both units and for providing assistance to all walk-in customers.

STAFF DUTY UNIT 336-883-3224

The Staff Duty Unit is also supervised by Laverne Pike and staffed with two non-sworn/civilian members of the department who have been specifically trained to handle non-emergency calls. They answer general questions concerning police matters and gather details about certain minor crimes, eliminating the need for a police officer to respond. The Staff Duty "officer" also serves non-custody processes such as subpoenas, criminal summonses and notices of hearings.

The Staff Duty Unit provides the convenience of filing a report by phone or when you visit the department. A police officer is not required to respond to every call so having a Staff Duty Officer on duty allows patrol officers to remain on the streets available for

serious calls that require immediate response.

Staff Duty services can be used in the following situations:

- To report lost, stolen or damaged property.
- To report a crime that has already occurred and there is no obvious evidence to be collected.

INFORMATION SERVICES UNIT

The Information Services Unit is comprised of a single employee. This individual provides services for all the computers within the police department and all the computers in the patrol cars. This employee also researches and provides recommendations for current and future technology needs. The Information Services Unit is also responsible for operating the SharePoint site that enables members and officers to communicate effectively across the various shifts and rotations. The police department's public internet site also falls under this unit.

PAYROLL UNIT

The Payroll Unit is staffed by one employee. She is responsible for tracking the schedules and payroll of more than 200 employees. She also maintains the records for No Trespassing letters that are filed by businesses in the city which allows officers to make charges if they find someone on the property.

TACTICAL TEAM

While all police officers are generally trained and prepared to deal with any type of situation that they may encounter on the streets, specialty training and assignments ensure that some of the officers have the advanced training and equipment needed to more efficiently and safely resolve critical issues.

This is necessary because the extensive amount of training hours required and the expense associated with the training and equipment makes it unreasonable for the department to provide it for all officers. Examples include officers who are assigned to the Traffic Unit, who received much more intensive training in traffic accident investigation. Officers who are assigned to investigate juvenile abuse cases receive additional training on interacting with the victims, and Vice/Narcotics detectives are trained and equipped to address drug investigations on the street.

The Tactical Team is a specialty unit that fills a similar function. The team itself is a part-time unit whose composition includes officers assigned to a wide variety of duties ranging from Patrol to Administration. These officers have full-time duties that they perform on a daily basis. In the event of a critical incident



Left to Right: Lieutenant JT Goodman (Supervisor), Dr. John Lindsey, Andrew Lanier, David Albertson, Lieutenant Kevin Shultz (Commander), Ken Dodson, Jeremy Nemitz, Shaun Plount, John Antignano, Bayard Crump, Adam Ehrhardt, John Olsen, Max Suarez, Adam Burkholder, Matt Sizemore, Justin Powell, Joey Guthrie, David Dulin, Barry Lemons and Dwight McDowell
Not pictured: Gary Rene, Andrew Dekker and Ronnie Hassell

however, the team is activated and they respond to assist.

In addition to the regular equipment which is issued to all police officers, Tactical Team Operators are also provided with an extensive amount of protective equipment. This equipment is particularly useful during high risk operations

where suspects are known to be armed and where innocent people are exposed to this threat. This protective equipment consists of various bullet resistant items including protective body bunker vests, shields, helmets and an armored vehicle. Although expensive, this equipment provides a great deal of security dur-

ing high risk confrontations. This equipment is supplemented with such things as specialty weapons, which include scoped rifles, chemical munitions and night vision devices.

In order to be prepared to deal with any type of critical incident on a moment's notice, the High Point Police Dept. Tactical Team works hard throughout the year training and maintaining equipment and individual skills in a constant state of readiness. Physical fitness and firearms skills are an essential part of this training. Beyond that, constant exposure to various technical challenges helps the operators develop the tactics and skills needed to resolve real life emergencies as safely as possible.

During the past year, the Tactical Team has participated in several high risk search warrant services, several barricaded subject situations involving subjects armed with guns, mental commitment assists, high risk warrant services, disturbance calls, dignitary protection operations, missing persons searches and furniture market security. Each of these events has been safely and effectively resolved without injury to any of the people involved. It is this result that the team strives for.

SUPPORT SERVICES SECTION

The Support Services Section is under the command of the Field Operations South Division Assistant Chief. It is comprised of both sworn and non-sworn employees whose purpose is to provide services which aid the 239 sworn officers and the 40 civilian employees in the efficient delivery of police services to the City of High Point.

All newly-hired employees, interns, volunteers, and police recruits are processed and integrated



Front Row (Left to Right): Major Ken Steele (FOS Division Chief), Matt Truitt (Police Recruiting), Angie Burkhardt (Equipment Specialist), Tiffany Walton (Training/Travel Assistant), Ann Smith (Administrative Assistant), Holly Lackey (Animal Control Officer), Lieutenant Al Ferguson (Supervisor), and Captain Tom Hanson (Section Commander)

Back Row (Left to Right): Cliff Constable (Custodial), Ronnie Council (Custodial), Nate Brown (Animal Control Officer), Jeremy Nemitz (Training Coordinator), Robert Parvin (Lead Firearms Instructor – Range Master) and David Dulin (Special Projects Coordinator)

into our agency through this section. The department's K-9 Unit is also part of the Support Services Section. The K-9 Unit

consists of one Lieutenant, nine Police K-9 Handlers and their canine partners.

The Support Services Section individual employ-

ees are responsible for recruiting, hiring, intra-departmental training, extra-departmental training, volunteer coordina-

tion, bi-annual Citizens Academy classes, special project coordination, firearms training, equipment procurement, animal con-

trol education and enforcement, facilities maintenance, K-9 purchase, K-9 training, and K-9 assignment.

K-9 UNIT

The High Point Police Dept. began a K-9 Unit in 1986 with a single dog team. It did not take long for the department to realize the wide-ranging benefits of the police/working-dog team. Since then, High Point's K-9 Unit has grown not only in reputation but also in size to seven dual-purpose working-dog teams and two single-purpose working dog teams.

The K-9 Unit currently consists of four Belgian Malinois, three Dutch Shepherds, one German Shepherd and one Black Labrador Retriever in a unit known through the region for strong, solid and dependable teams.

Three of these K-9 Teams includes nationally-certified K-9 Trainers. Lieutenant Eddie Caldwell Jr., Officer Terence Garrison and Zach Wilkins have been through an intense eight-week K-9 Instructor course. The course was held at Vohne Liche Kennels, in Indiana, where Lieutenant Caldwell and Officer Gar-



Left to Right: Derrick McNeill and K9 Arris, Karl Wolf and K9 Oscar, Terrence Garrison and K9 Bikkel, Lieutenant Eddie Caldwell (Supervisor) and K9 Diego, Chris DeLong and K9 Hoss, David Powell and K9 Bruno and Zach Wilkins and K9 Gunner. Not pictured: Andrew Lanier and K9 Odin, Josh Wolfe and K9 Maddie

risson were taught and certified to train both police service dogs and handlers.

All of our Belgian Malinois and Dutch Shepherds were imported from Holland. K-9 handlers attend a rigorous training and acclimation course here in High Point. Lieutenant Caldwell and Officer Garrison, the Unit's trainers, train the new dogs and handlers insuring that the teams are street-ready and dependable upon course completion. Each K-9 team rotates with a specific

patrol team as a dual-purpose working-dog team. The exceptions are the dogs assigned to Vice/Narcotics or to the Interdiction Unit. These K-9s' purpose is to locate narcotics. Both single-purpose dogs have been trained to perform article searches as well. Dual-purpose patrol dogs are trained for narcotics as well as apprehension work, which include such skills as tracking, building, article and areas searches; and handler/officer protection.

Training is conducted year-round and sometimes includes out-of-town seminars. Regular patrol officers go through training as well, to learn the best ways to utilize K-9 teams. Continual training keeps the dog teams as well as the patrol officers well prepared and accustomed to working together. The training creates team spirit and a sense of cooperation between the patrol officers and their assigned dog team. This partnership enables each dog team

to manage situations at hand while keeping their sights set on the long range goal of safer neighborhoods and building a better city.

The HPPD K-9 Unit's numbers are rather impressive. July 2015 - June 2016, K-9 Teams recovered more than \$3,569,008 in narcotics, seized more than \$224,862 in U.S. currency, recovered \$ 6,673 worth of property and made 22 criminal apprehensions.

ANIMAL CONTROL OFFICERS

The High Point Police Department has three employees who serve as Animal Control Officers. They are not sworn police officers, but do enforce animal-related city ordinances and laws. They also respond to animal control-related calls for service within High Point city limits.

These employees have received a vast amount of training in handling animals and in evaluating the condition of injured, sick or abused animals. Each Animal Control Officer attends the annual NORTH CAROLINA ANIMAL/RABIES CONTROL ASSOCIATION conference in order to stay up to date on animal control laws and current best practices for their profession. Each Animal Control Officer is also certified through the National Animal Control and Humane Officer (NACHO) Training Academy, which is the nationally recognized benchmark for Animal Control Officer training.

These employees are very knowledgeable about city ordinances and state laws related to domesticated animals. They investigate accusations of animal abuse and mistreatment and follow up on animal bite



Left to Right: Nate Brown, Andrew Jordan and Holly Lackey

calls. Additionally, they routinely help with public presentations and work with other organizations to provide rabies clinics and other public service activities. These three officers are provided with specially designed trucks which are used to transport injured, captured or seized animals. They are also specially

trained in the use of tools such as catch poles and tranquilizer guns, which help to ensure animals are treated as humanely as possible.

High Point Animal Control Officers are not certified to handle wild animals; they deal with domestic animals only. Unless a wild animal is sick, injured or vicious, they do not take action related to its mere presence. If citizens are experiencing problems with a nuisance wild animal, they should contact a private Wildlife Damage Control Agent. These private companies charge for their services.

The three Animal Control Officers are responsible for overseeing one of the highest numbers of calls for service that are received by the Police Department on an annual basis. They work rotating 8 hour shifts, Monday through Friday. This schedule was designed to provide Animal Control coverage between 7AM and 8PM. Animal related calls occurring after hours and on weekends that require immediate attention are handled by on duty police officers within the Patrol Division. Animal-related concerns should be relayed to police communications for dispatch at 336-883-3224.

HIGH POINT COMMUNITY AGAINST VIOLENCE

Beginning as a grass-roots group of citizens in the mid-90s, the High Point Community Against Violence was very concerned about the number of teens and young adults being harmed or killed by violence in High Point. When they confronted then Police Chief Lou Quijas with their concerns, they were offered a challenge to join with the police to work together to find a solution.

Using a new policing method that has become known as "focused deterrence," this group began working with the High Point Police Department to confront repeat violent crime offenders. Their message was threefold.



Jim Summey
EXECUTIVE
DIRECTOR

1. STOP your violent ways.
2. We will work with you and do what we can to help you if you choose to turn away from violence and assist you to live positively.
3. If you do not take our offer, do not change and reoffend, then we will ask that you be fast-tracked and prosecuted as vigorously as possible under state or federal law.

Since those early days and with much growth working with immediate past Chief Marty Sumner and as all of this continues with Chief Kenneth Shultz, the High Point Community Against Violence continues its partnership with the High Point Police Department and is confronting not only repeat violent offenders but also open air drug market dealers, gang groups and leaders, as well as juveniles, who are getting caught up in violence.

And, now, our latest advancement utilizing focused deterrence means of community policing leads us to working to reduce domestic violence.

These efforts over the past 17 years have led to us to a drop of over 50% in violent crime in High Point, and we have seen violent crime drop for six straight years.

After developing resources, strong community support, a national image of effectiveness with the High Point Police Department and many federal and state partnerships (such as N.C. Probation), the HPCAV Board of Directors and all its supporters march forward to make their mission a reality....working together to make High Point a safer place for everyone."

For more information, go online to www.hpcav.com.

HIGH POINT CITIZEN'S POLICE ACADEMY ALUMNI ASSOCIATION

After attending the High Point Citizen's Police Academy, many of the students wanted to continue their involvement with the police department. A non-profit group, the High Point Citizen's Police Academy Alumni Association was formed and is open to any HPCP academy graduate.

The group meets at the police department the second Tuesday of the month to discuss business-related issues. Often, these meetings also have an educational component with members of the law enforcement community coming in to provide programs and information on a variety of issues of interest.

In addition to the meetings, the Alumni work hard to support the police department. Through fundraisers, donations and volunteered time, they provide meals for officers during holidays, when most restaurants are closed, refreshments during ceremonies, requested quality of life items, financial support for officers and family and gift cards to retirees. The group



Front Row (Left to Right): Reneece Huntley, Betty Ray, Angie Burkhart, Malissa Dance, Janis Bell and Charlotte Jones (Treasurer)

Back Row (Left to Right): Captain Tom Hanson (Police Advisor), Steve White, Chuck Bibee (Chairman), Paul Brandsema (Vice Chairman), Tom Weber (Member-At-Large) and Laverne Pike (Secretary)

Not Pictured: Roberta Parson, William Dumas, Margaret King and Judy Holt

also provides funding through the Joshua Matthew Sweitzer Memorial Grant, which is

awarded to Explorer Post members to off-set cost to attend the annual conference.

HIGH POINT CITIZEN'S POLICE ACADEMY

The High Point Citizen's Police Academy is a 14-week participant interactive program that gives citizens an opportunity to learn more about the High Point Police Department and to engage with our employees. This program is offered two times a year.

Classes meet one night per-week for three hours. Sessions are a blend of classroom instruction and hands-on exercises. Academy participants learn about the High Point Police Department's innovative crime fighting strategies, our community involvement, the daily duties of an officer, insight into specialized departmental units, and the legal and constitutional guidelines police officers must follow in the performance of their duties. Participants will get the opportunity to see K-9's in action, conduct traffic stops, practice building searches, watch a Tactical Team demonstration and interact with these specialized officers, and fire a departmental weapon under the close supervision of our Range Master.

Participants must be at least 18 years old, and must pass a criminal background check.

For more information about the academy, contact Captain Tom Hanson at 887-7936 or at tom.hanson@highpointnc.gov

Applications can be submitted on-line through the High Point Police Department website at <https://www.highpointnc.gov/420/Citizens-Academy>

CRISIS NEGOTIATION TEAM



**Lieutenant
Walter
Heaviland**



**Lieutenant
Alex Sprinkle**



**David
Gould**



**Dan
Griffiths**



**Randy
Knight**



**Ken
Leonard**



**Heather
Meyer**



**Patrick
Welch**

Over twenty years ago the Department saw a need for officers trained to respond to people in crisis. As times have changed, the equipment and technology have evolved, but people are still the same. We talk to people that are suicidal and are the last resort for assistance. We also talk to the criminal that is wanted and barricaded in a house. These are just some of the uses for the volunteer officers on the Crisis Negotiation Team. The members serve in many different assignments within the Department. When the Tactical Team is activated, they respond and assist by talking to the persons in the event.

HONOR GUARD



Left to Right: Lieutenant Cory Kramer, Lieutenant Chris Weisner, David Rosser, Christopher Lord, Ian Stanick, Alex Lingerfelt, Evelyn Dockery, Adrienne Ehrhardt, Nikole Calvillo, Latoya Jackson, Jack McGhinnis, Aaron Robbins, Elona Presson, Alex Goins, Pete Abernethy, Ken Leonard, Lieutenant Lee Lanier, Captain Cherie Maness (Commander)

Not pictured: Lieutenant Calvin Carter

The High Point Police Honor Guard is a specialized unit that is comprised of departmental officers who volunteer for the duty. The unit's primary purpose is to represent the City of High Point at ceremonial events.

Consisting of 14 police officers, four supervisors, and a captain, the team participates in numerous activities throughout the year, including the Veteran's Day parade, Holiday Parade, and the Martin Luther King, Jr. parade. In addition, the Honor Guard posts colors at City or departmental events. Upon request, the Honor Guard will conduct funeral and burial honors for departmental line-of-duty

deaths and retiree deaths.

Each May, the department holds a memorial service to honor and remember the fallen officers of the High Point Police Dept. The Honor Guard plays a significant role in this service by posting colors and firing a 21-gun salute. If the schedule allows, members may attend the North Carolina Memorial Service or the National Police Week, in Washington, D.C. The unit also attends memorial services for line-of-duty deaths of officers throughout the state.

The team received new uniforms this year which were first worn at the Fallen Officer's Memorial Service on May 17th.

HPPD EXPLORER POST



The High Point Police Department has sponsored an explorer post for nearly forty years. An explorer post is a youth organization chartered through Boy Scouts of America for teenagers to learn about a particular career. Various businesses, organizations, and government agencies sponsor explorer programs. Young men and women between the ages of sixteen and twenty are eligible for the program. There are twenty young men and women in High Point PD's explorer post. The police department uses the program to help recruit police officers. Members assist the police department with community events and projects.

Explorers, who are uniformed members of the department, ride with officers on their shifts and observe first-hand the duties of a High Point police officer. Training meetings are held twice each month. There is no other program which provides the up-close, hands-on experience that a law enforcement explorer program provides. Other requirements for membership include clean criminal record, good grades and conduct, and good moral character. Check us out on Instagram: @highpoint-policeexplorers and Facebook: High Point Police Explorer Post. For more information, contact the senior post advisor at Karl.Wolf@highpointnc.gov.

Kneeling (Left to Right): Travis Cannon, Robert Bochenski, Adam Bacchus and Austin Rasmussen

Standing (Left to Right): Officer Karl Wolf (Advisor), Evan Carter, Malcolm Saunders, Brandon Rodriguez and Grant Alexander

HPPD RECRUITING



COMPETITIVE PAY, CUTTING EDGE EQUIPMENT and TECHNOLOGY; if this is what you are looking for in a Law Enforcement Career complete an application on our website www.highpointnc.gov/police/employment.

HPPD RECRUITS



Six recruits started Basic Law Enforcement Training at GTCC on August 22nd and will graduate Dec 15th after 17 weeks of training.

Left to Right: James Duarte, Gareth KcKee, Chris Cassell, Zack Long, Brannon Smith and Troy Warren

HPPD HONORS

The HONORS Program is an initiative by the City of High Point to recognize and reward city employees who demonstrate excellent customer service by Helping Our Neighbors Overcome Real Situations. There are three levels of HONORS recognition: Working Together, Extra Mile and Above and Beyond. HPPD Officers received HONORS recognition at the annual City of High Point Spring Fling in May.



ABOVE AND BEYOND
Officer Edward Hurley & Officer Caroline Loflin



WORKING TOGETHER AWARD
Officer Stan Duggins

HPPD OFFICER OF THE YEAR 2016

Congratulations to the winners who were selected by their peers and were recognized for their dedication and contributions to the High Point Police Department.

The Officer of the Year Ceremony for 2015-2016 was held in July in the High Point City Council Chambers.

Officer of the Year Master Police Officer III Kenneth W. Dodson joined the High Point Police Department August 1994. Ken is currently assigned to David Patrol Team as a Field Training Officer; additionally he's a member of the Tactical Team.

The honor of Civilian Employee

of the Year went to Holly E. Rogers. She joined the High Point Police Department on August 2014 and is currently assigned to the Forensic Section as a Crime Scene Technician.

The Reserve Officer of the Year went to John Vernon. John joined the High Point Police Department on January 1, 2001 and is currently an Associate Reserve Officer and Police Chaplain with the Reserve Unit.



Left to Right: Officer of the Year MPO III Kenneth Dodson, Civilian of the Year Holly Rogers and Reserve Officer of the Year Chaplain John Vernon

SPECIAL OLYMPICS TORCH RUN



The High Point Police Department continues to support Special Olympics North Carolina by raising awareness and funds throughout the year by participating in numerous fundraisers and events. Officers volunteer over 1,000 hours a year to Special Olympics North Carolina taking part in Polar Plunge, Cops on Top of Donut Shops, Tip a Cop and various other fundraising activities.

These events lead up to the annual Torch Run, where the

Flame of Hope is carried across the state and finishes with the final leg run in Raleigh. Each year, High Point police officers, family members and citizens volunteer and run the Torch on the 7.1-mile High Point leg with a representative from the department participating in the final leg in Raleigh as well.

Please support all fundraisers. For more information on Special Olympics fundraisers please contact Lieutenant Lee Lanier, Laverne Pike or Officer Renee Davis at 336-887-7947 at the High Point Police Department.

HIGH POINT POLICE DEPARTMENT



United Way
of Greater High Point



BOYS & GIRLS CLUBS



COMMUNITY DAY 2016



Saturday, Sept 10, 2016
10:00 a.m. – 2:00 p.m.
High Point Police Department
1009 Leonard Avenue



- ❖ *Meet your Police Officers!*
- ❖ *Free Lunch! Enjoy hot dogs and hamburgers!*
- ❖ *Games! Prizes! Games!*
- ❖ *Cops-vs-Kids Kickball Game ~ 1:00pm*



Rain or Shine --- Open to the Public